

NOTIFICATION OF PARTICIPATION AND FORM FOR ADVANCE VOTING

To be received by Euroclear Sweden AB no later than Wednesday, 23 March 2022.

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all the shareholder's shares in Essity Aktiebolag (publ), Reg. No. 556325-5511, at the Annual General Meeting on Thursday, 24 March 2022. The voting right is exercised in accordance with the voting options marked below.

Shareholder – name	Personal identity number/registration number

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorized to submit this advance vote on behalf of the shareholder and that the contents of the advance vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Place and date	
Signature	
Clarification of signature	
Telephone number	E-mail

Instructions for advance voting:

- Complete the information above.
- Select the preferred voting options below.
- Print, sign and send the form to Essity Aktiebolag, “Annual General Meeting”, c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden. A completed and signed form may also be submitted electronically. Electronic submission can be made either through verification with BankID in accordance with instructions at <https://anmalan.vpc.se/euroclearproxy>, or by sending the completed form by e-mail to GeneralMeetingService@euroclear.com.
- If the shareholder is a natural person who is personally voting in advance, it is the shareholder who should sign under *Signature* above. If the advance vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the advance vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- A power of attorney shall be enclosed with the form if the shareholder votes in advance by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.

A shareholder whose shares are registered in the name of a nominee must register its shares in its own name to vote. Instructions regarding this are included in the notice convening the Meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (*i.e.* the advance voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. Only one form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded.

The advance voting form, together with any enclosed authorisation documentation, shall be received by Euroclear Sweden AB no later than Wednesday, 23 March 2022. An advance vote can be withdrawn up to and including Wednesday, 23 March 2022 by contacting Euroclear Sweden AB by email to GeneralMeetingService@euroclear.com or on phone: +46 8 402 90 80.

For complete proposals, kindly refer to the notice convening the Meeting and on Essity’s website, www.essity.com.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear’s website <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

If you have any questions, please contact: + 46 8 402 90 80.

Annual General Meeting in Essity Aktiebolag (publ) on 24 March 2022

The voting options below comprise the submitted proposals included in the notice convening the Annual General Meeting and held available at the company's website, www.essity.com.

1. Election of a Chairman of the Meeting

Yes No

2. Election of two persons to check the minutes

2.a Madeleine Wallmark, Industrivärden

Yes No

2.b Anders Oscarsson, AMF och AMF Fonder

Yes No

3. Preparation and approval of the voting list

Yes No

4. Determination of whether the Meeting has been duly convened

Yes No

5. Approval of the agenda

Yes No

7. Resolutions on

7.a adoption of the income statement and balance sheet, and of the consolidated income statement and the consolidated balance sheet

Yes No

7.b appropriations of the company's earnings under the adopted balance sheet and record date for dividend

Yes No

7 c. discharge from personal liability of the Board of Directors and the President for 2021

- Ewa Björling

Yes No

- **Pär Boman**
Yes No
- **Maija Liisa Friman**
Yes No
- **Annemarie Gardshol**
Yes No
- **Magnus Groth**
Yes No
- **Susanna Lind**
Yes No
- **Torbjörn Lööf**
Yes No
- **Bert Nordberg**
Yes No
- **Louise Svanberg**
Yes No
- **Örjan Svensson**
Yes No
- **Lars Rebien Sørensen**
Yes No
- **Barbara Milian Thoralfsson**
Yes No
- **Niclas Thulin**
Yes No
- **Magnus Groth (as President)**
Yes No

8. Resolution on the number of directors and deputy directors

Yes No

9. Resolution on the number of auditors and deputy auditors

Yes No

10. Resolution on remuneration for

10.a the Board of Directors

Yes No

10.b the auditor

Yes No

11. Election of directors and deputy directors

Re-election of

a. Ewa Björling

Yes No

b. Pär Boman

Yes No

c. Annemarie Gardshol

Yes No

d. Magnus Groth

Yes No

e. Torbjörn Lööf

Yes No

f. Bert Nordberg

Yes No

g. Louise Svanberg

Yes No

h. Lars Rebien Sørensen

Yes No

i. Barbara Milian Thoralfsson

Yes No

New election of

j. Bjørn Gulden

Yes No

12. Election of Pär Boman as Chairman of the Board of Directors

Yes No

13. Election of auditors and deputy auditors

Yes No

14. Resolution on guidelines for remuneration for the senior management

Yes No

15. Resolution on approval of the Board's report on remuneration for the senior management

Yes No

16. Resolution on cash-based incentive program

Yes No

17.a Resolution on authorisation for the Board of Directors to resolve on acquisition of own shares

Yes No

17.b Resolution on authorisation for the Board of Directors to resolve on transfer of own shares on account of company acquisitions

Yes No

The shareholder wishes that the resolutions under one or several items in the form above be deferred to a continued general meeting

(Completed only if the shareholder has such a wish)

Item/items (use numbering)	
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